



0800 954 0669 www.littlepioneers.coop



There's a feeling you get when you visit a Little Pioneers nursery or pre-school

You get a feeling you're somewhere familiar and **welcoming**.

You get a feeling **dreams** are encouraged, not quickly dismissed.

You get a feeling you're in a place where **love** and **care** are more than just words.

You get a feeling that everything just works and nobody works harder to keep young minds **inspired**.

You get a feeling you're somewhere **open**.

Somewhere safe.

Somewhere totally dedicated to **nurturing** not just children but colleagues too.

You get a feeling of **togetherness** that's Little Pioneers through and through.

It's a feeling that's hard to explain.



Alittle bit about us.

We're often referred to as a leading, ethical and member-owned childcare business. Which is a lovely (but much longer) way of saying, we're a home from home. A place that cares for your children and their development, as much as the community and the environment.

Any money we make is put back into the development of our nurseries. Not only to improve the quality of childcare and education, but to ensure everyone (you, your children and our colleagues) leaves here feeling as happy and inspired as the moment they arrived.

The big question... Why choose us?

It's an important one. We want you to feel reassured from the off, so everything we do is done with your input. You get a direct say in your child's development and the way we operate.

Our nurseries and pre-schools are run by friendly and fully-qualified teams. Our Ofsted reports are consistently good or outstanding – not just our words. Our opening hours are flexible to fit your routine.

Our days are carefully planned too – from fun activities that help your children understand the world around them, to meals freshly prepared on site.



nursery. From the moment we visited we felt secure enough to leave our child."

Mum, Newburr



What does this mean for you:

All of this means a **safe**, **stress-free** and **nurturing** environment that **celebrates** the efforts and achievements of every single child we're **proud** to care for.

DOES means do

DOES is our little way of doing things. Values we're proud of that have a positive impact on the children, the wider community and everything else we do, be it parent groups or religious celebrations.



Democracy

This means that everyone has a say and the same opportunities as everybody else, regardless of background – our parents, members and most importantly, our children. We teach children to value each other's opinions through group times and involve them in making nursery decisions.



Openness

Trust. Honesty. Fairness. They're all equally important and they're all at the heart of what we do. It means everyone is free to share their views. We are incredibly open with parents, valuing complete transparency. We promote cultural awareness through music, language, games, food and clothing and we give children the confidence to express themselves.



Equality

Everyone here adds something different. It's this individuality that we nurture and celebrate, treating everyone fairly and squarely. We involve children in celebrating different religious festivals, and help children to understand and value differences using role play, cultural resources and books.



Social Responsibility

Our care goes beyond learning and education (we also look after local suppliers and support Fairtrade), but everything we do in the local community is geared towards the positive progression of children. We teach children all about why recycling is important and each nursery supports their own charity.

Little Pioneers

Meet Ping, Ebo, Alice, Charlie and Ela – our cheeky Little Pioneers.

They help us teach our **DOES** values to children in a simple, fun and engaging way.

Ping

Openness

Ping enjoys seeing everyone playing together, being themselves and having fun.

Ebo

ie

Social Responsibility

Ebo cares about the environment. His family are big fans of Fairtrade and like to do things the right way.



Alice

is

Equality

Alice knows that everyone is different, and that it's our differences that make us specia



Charlie

IS

Co-operation

Charlie loves to share. His toys, his thoughts and all the things he's learned. He knows that friends who do things together, achieve more together.



Ela

is

Democracy

When others talk, Ela listens. She likes to involve everyone in everything, so no one feels left out.

Freedom to learn

Fun. It's a funny word. But to us, those three small letters make such a big difference to your child's development – whatever their age.

While every aspect of our childcare is designed around the Early Years Foundation Stage (EYFS) framework, the freedom to have fun and learn first-hand is equally important to us. It means the happier your child is, the more likely they are to learn from their own experiences, decisions and (occasionally) their mistakes.

It's the reason we offer a range of stimulating activities. From those that encourage independent thinking, to more tailored learning that suits a child's particular needs. It all helps towards building their self-confidence and their awareness of the world around them in a happy, fun and engaging way. Just the way we like it.

"My granddaughter's development has vastly improved and she loves coming to the nursery."

Grandma,
Burton Upon Tren







10

A fun place to be

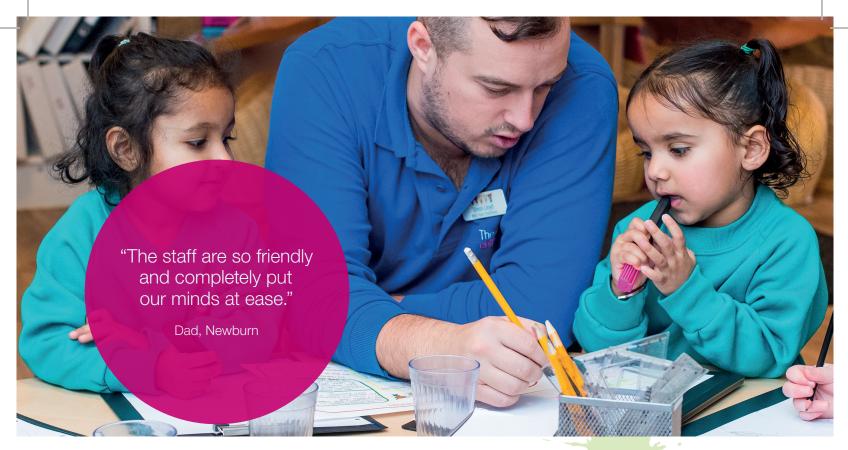
When learning's fun, it's more effective

Which is why our nurseries and pre-schools are brimming with fun and interactive activity areas. Indoors and out.

Be it the splatting of our messy mud kitchens, or the whizz-pops and pings of our sensory play areas, all of the wonderful textures, colours, tastes and sounds your child will discover will play a big part in their creative development and cognitive growth.

By taking their learning into our properly resourced outdoor areas, your child will feel the benefits of the natural world. They can act out their favourite stories, interact with new spaces and learn new words to describe bugs, mini- beasts, the weather and the plants. All in the fresh air.





Home to inspirational people

We know it's our people that make us who we are. That's why we fully support every colleague through ongoing training and development – helping them to grow a career they can truly be proud of.

Every member of the team is inspired to deliver the very best childcare to babies and children, with each child given a key person so they'll always have someone trusted and familiar to turn to. Building close relationships with parents is a big thing for us too. We keep a record of your child's development and progress and are always around to catch up if you have any concerns.



You're part of the team

We treat parents like part of the team. You are your child's first teacher, so we love to hear how you think your child is developing. We use WOW vouchers and offer other incentives to support your home learning. We encourage parent volunteering and even have a National Parent Panel where parents can have their say – you're the experts too!

All of our relationships are built on trust and sharing knowledge. We promise we'll always be open and honest with you. Everything we do together, is always done with your child in mind.

"I love coming to work, helping the children to develop is so rewarding."

Annie Simmonds
Cainscross







Early years

They may be small, but they are unique

Whether it's playing with shapes, splashing in water, or stacking up tumbling blocks, your little one will want to express their curiosity in their own way.

This is why your child's key person will observe them and plan activities to suit their individual needs. By choosing activities that inspire their natural curiosity, we also get them to express their growing energy and encourage their development.

Our childcare team will work with you to help your child settle into nursery life. By working closely with parents and adjusting our activities to suit each child's routine, we make their move from home to nursery as calm as possible.

We know how precious those first few years can be. So, it's only right your little one receives the very best childcare. Here, you can expect just that.

What does this mean for you:

It all means your child has the **best** possible **start** to their life of learning.

Reading, writing, speaking, moving. Getting these steps right will help them to succeed as they grow and go to school. That's why we've partnered with specialist charities and development experts to give your child the best possible start.

A safe, fun and caring environment that encourages development in three key areas:

- Personal, Social & Emotional Development
- Physical Development:

Keeping your child active is important for their health and their independence. With the partnership of Isla Bikes, we will encourage your child to be active in a safe environment and to have fun on two wheels.

Communication & Language:

Whether your child's a little chatterbox or not, the programme we've developed with Ican, one of our partner charities, will encourage them to develop their speech at their own speed.

As your child progresses, they are introduced to a further four areas:

Literacy:

Writing their own name for the first time. Reading their first bedtime story with you. These moments are precious and important, which is why we've chosen the Read, Write Inc. programme to help pre-school children to develop their literacy skills with the support of our knowledgeable and caring pre-school staff.

- Maths
- Understanding the World
- Expressive Arts & Design











Three, four and five – the wonder years

A time when your bundle of joy becomes a bundle of energy. Inquisitive, curious and keen to learn. We embrace this time and make the transition as smooth as possible by balancing the excitement of nursery with a subtle, more structured approach to school learning.

This gradually introduces your child to academic learning, but in a place that feels familiar and supportive. A gently-does-it approach to inspire the best from every child.

The joys of pre-school

As well as all the care and support we offer from 7.30am to 6.30pm, there's a lot of fun stuff to look forward to should your child attend our pre-school:

- 1 Early Years Practitioner to every 8 children
- First uniform and book-bag
- Freshly-prepared healthy meals and snacks
- Extra-curricular activities
- Bike riding classes



Healthy Minds, healthy bodies

Food is an important part of making sure your child is happy and comfortable here

- Fresh, wholesome daily-made meals that are prepared on site
- Seasonal menus that are rotated on a 3 week cycle to boost variety
- All allergies and dietary requirements are catered for
- Choices from all cultural backgrounds are served
- Healthy choices from day one creates a good relationship with food
- Food they'll know, plus new things to broaden their experiences

Children are **encouraged** to be **independent** – making **choices** on their own, pouring their own drinks, buttering their own toast etc.



What's included Nobody likes to talk money. So we'll keep it brief.

Our fees are due monthly in advance by Direct Debit and include the following:

- Free settling-in sessions once you have booked your place to help you and your child get to know us
- Unlimited encouragement and cuddles

Your Nursery Manager will be happy to chat to you about any funding options open to you, such as childcare vouchers, working tax credits and nursery education grants.



There are additional benefits if you are a member of the Midcounties Co-operative, call 0800 435 902 or visit midcounties.coop to find out more.



contact / visit

Get the Little Pioneers feeling

We'd love to meet you in person and share our passion for what we do. Just give us a call on **0800 954 0669** or visit our website to arrange a nursery tour.

www.littlepioneers.coop

We work with children, parents, external agencies and the community to ensure the welfare and safety of children and to give them the very best start in life.

All children deserve the opportunity to reach their full potential in the five outcomes for children's well-being which are to stay safe, be healthy, enjoy and achieve, make a positive contribution and achieve economic well-being. At our nurseries we fully recognise the contribution we can make to protecting children and supporting their development whilst in our care.

At Little Pioneers we take our responsibilities very seriously, particularly when caring for precious children. We have a comprehensive set of policies and procedures to ensure consistency and standards are maintained at all times whilst also ensuring your child's well-being.

My first day

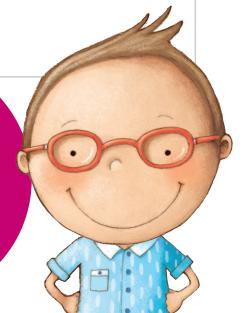
My Name: Who looked after me: How did I feel on my first day: On my first day the weather was: For lunch I ate: Some activities that I enjoyed on my first day: What time did I nap: Who did I play with:



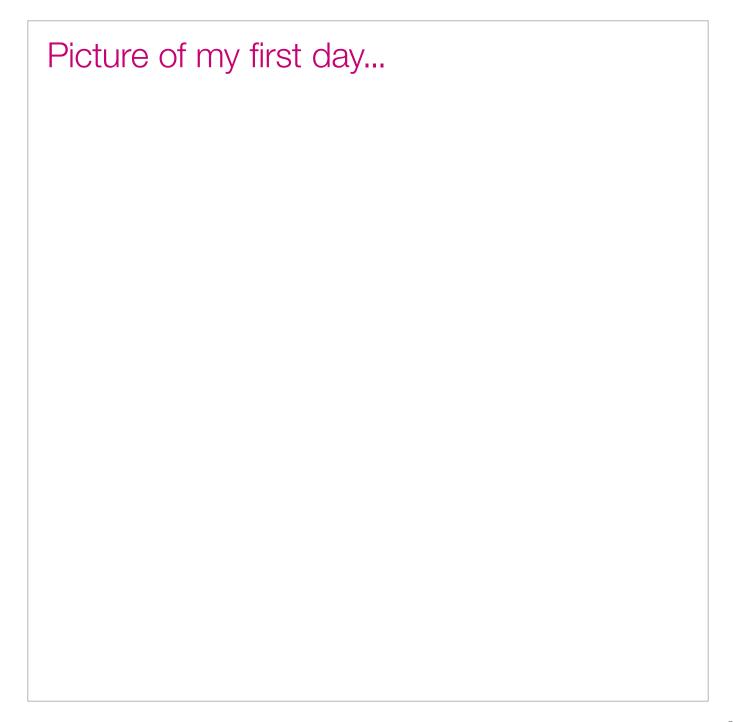
(Photo, hand or foot print)

My memories:

Tear me out, and keep me safe...memories are fun to look back on. Put me on the fridge.



22





Part of cop childcare

0800 954 0669 www.littlepioneers.coop

Printer to Add FSC Logo