

Early Years £1000 Refer-a-Friend T&C's (Updated September 26)

Increased Refer a Friend now up to £1,000 – Little Pioneers

Exclusively for colleagues who are brought into participating nurseries (Rosehill, Madley Park and Oxford Station), Your Co-op Childcare has now re-opened their Refer a Friend scheme, paying colleagues who come into those nurseries £1,000! Why not spread the word and be rewarded at the same time?



Referring friends and rewarding colleagues

We want to thank and reward all colleagues for encouraging your friends to join the Childcare team, so the group have increased the amount colleagues can receive. So, if you refer a friend to any of the participating nurseries, you can earn £1,000, as long as you have **been successful in securing a role by 1st November, 26.**

Steps to remember when applying

- Remember if you do refer a friend, make sure you tell them that they must tell us you referred them at interview.
- Should they get the job, your payments will begin being paid once your friend has reached their probation period and their 1-year anniversary.
- Colleagues will forfeit the payment if either you, or the colleague you referred leaves within the probation period / one year.

If you have any questions, please ask your Manager in the first instance.